

FLIGHT SAFETY

WORKPLACE/OCCUPATIONAL HEALTH, SAFETY, & ENVIRONMENT (HSE) POLICY STATEMENT

PURPOSE AND OBLIGATIONS

Flight Safety recognises its moral and legal responsibility to provide a safe and healthy work environment for officers, employees, contractors, customers, and visitors. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness, environmental or property damage.

This policy explains the Flight Safety Group of Companies commitment to health and safety. It identifies the framework of consultation and responsibilities that apply and the management systems that are in place.

VALUES AND OBJECTIVES

A core value of Flight Safety is that safety is an integral part of every job. No task is so urgent, and no service is so important that we cannot do it safely. Occupational Health and Safety considerations are not to be compromised by other business objectives.

Flight Safety believes that accidents and injuries are preventable, and that good safety is good business. Our reputation and profitability depend upon our ability to manage our operations safely.

Flight Safety approach to safety is based upon consultation, learning and continual improvement. Our objectives are to:

- Provide safe systems of work.
- Promote the active identification, assessment, and control of workplace risk.
- Ensure compliance with legislation, contractual requirements, and current industry standards.
- Be an industry leader in occupational health and safety.
- Provide information, instruction, training and supervision to employees, contractors, and customers to ensure their safety. This includes ensuring that they understand that they must adhere to Flight Safety Pty Ltd policy, procedures, safety rules and safe work methods.
- Ensuring that all work activities are carried out by competent, suitably trained people.
- Systematically audit and continuously improve OH&S performance through the maintenance of a Quality Management System.

The aim of this policy is to promote the health, safety and welfare of all Flight Safety employees and contractors. The policy facilitates compliance with the provisions of the relevant state legislation.

SCOPE

This policy applies to all Flight Safety Group Managers, employees and contractors (including workers as defined in the relevant work health and safety legislation).

MANAGEMENT AND CONTRACTOR RESPONSIBILITIES

Health and Safety responsibility and accountability rests with every employee. Each management representative is accountable for implementing this policy in their area of control. This will be measured via annual performance reviews. Management is responsible for:

- The provision and maintenance of the workplace in a safe condition.
- Involvement in the development, promotion and implementation of health, safety and environmental policies and procedures.

FLIGHT SAFETY refers to the Flight Safety group of Companies which includes; Flight Safety Pty Ltd, Flight Safety Helideck Certification Pty Ltd, Flight Safety Africa, Helideck Certification - Africa and Flight Safety New Zealand Pty Ltd.



- Training employees in the safe performance of their assigned tasks.
- The provision of resources to meet the health and safety commitment.

Employees/Contractors are to:

- Follow all health and safety policies and procedures.
- Report all known, observed hazards to their immediate supervisor or manager.
- Report immediately any work-related injury to management
- Report all near miss incidents to management

APPLICATION OF THE POLICY

This policy is applicable to all Flight Safety operations and functions including those situations where employees are required to work off site.

CONSULTATION

Flight Safety is committed to consultation and cooperation between Management and Personnel. Flight Safety encourages consultation with elected employee health and safety representatives and employees in any workplace change that will affect the health and safety of any of its employees.

TRAINING

The CEO/HSR will conduct a training needs analysis and arrange for appropriate HSE training to be undertaken by workers as required.

Where required, workers are to demonstrate their competencies to perform required tasks safely.

In tasks with a high potential for injury, a separate documented assessment of a person's competency may be undertaken.

As a guide, competency assessments should be signed and dated by the assessor/Contractor and contain the following elements:

- task or equipment description
- information on licenses held (or other relevant qualifications)
- a checklist containing the essential competencies that were demonstrated, and
- comments or confirmation that the competency was met.

Flight Safety is committed to developing a suite of competencies to deal with all safety sensitive work tasks.